

**Proposed Budget Summary**  
**Overview**  
**FY 2022**

Actual/Projected Expense				
Division	2022	2021	\$ Change	% Change
Team 1a - Missions	\$106,550.00	\$107,400.00	(\$850.00)	-0.79%
Team 1b - Evangelism	\$8,250.00	\$8,250.00	\$0.00	0.00%
Team 2 - First Impressions	\$8,501.00	\$8,500.00	\$1.00	0.01%
Team 3 - Shock & Awe	10,000.00	\$10,000.00	\$0.00	0.00%
Team 4 - Worship	\$11,525.00	\$11,525.00	\$0.00	0.00%
Team 5 - Care, Follow-up, and Assimilation	\$7,654.00	\$7,654.00	\$0.00	0.00%
Team 6 - Children & Youth	\$39,600.00	\$24,600.00	\$15,000.00	60.98% *
Team 7 - Adult Discipleship	\$21,600.00	\$20,350.00	\$1,250.00	6.14%
Team 8a - Administration	\$1,006,551.57	\$921,299.28	\$85,252.29	9.25% **
Team 8b - Operations	\$801,900.00	\$764,674.54	\$37,225.46	4.87% ***
Team 9 - Pastoral	\$17,100.00	\$17,100.00	\$0.00	0.00%
Capital Improvement	\$90,000.00	\$90,000.00	\$0.00	0.00%
	<b>\$2,129,231.57</b>	<b>\$1,991,352.82</b>	<b>\$137,878.75</b>	<b>6.92%</b>

*Average Weekly Offering* \$40,946.76

\* Investing in Children & Youth ministries

\*\* Includes succession plan and current salaries

\*\*\* Increase in payment processing fees as a result of increased online giving

**Proposed Budget Summary  
Team 1a - Missions  
FY 2022**

Account	Item	Expense	Projected Income	Purpose
10001	Benevolence	\$47,700.00		To assist those in need in our church and community.
10003	God's Closet	\$10,000.00		To assist those in need in our church and community.
10004	Day Care/Academy	\$7,000.00		Christian Education Ministry
10005	Administrative Supplies	\$500.00		Mission Ministry Supplies
10006	Missions Conference/Training	\$500.00		Mission Partner Training/Support
10007	National Baptist Convention of Texas	\$600.00		Mission Partnership
10008	Baptist General Convention	\$1,500.00		Mission Partnership
10009	Foreign Lottie Moon	\$150.00		Mission Partnership
10010	Mary Hill Davis	\$150.00		Mission Partnership
10011	Annie Armstrong Offering	\$150.00		Mission Partnership
10012	Dallas Baptist Association	\$1,500.00		Mission Partnership
10013	NAMB Home Mission	\$300.00		Mission Partnership
10014	Hope Clinic of Garland	\$300.00		Mission Partnership
10015	Dallas Bible Theological Inst	\$600.00		Mission Partnership
10016	National Center of Fathering	\$500.00		Mission Partnership
10017	Local Missions Project	\$1,200.00		Support local mission opportunities
10020	Oasis on the Mount Church	\$300.00		Mission Partnership
10022	Cornerstone Monthly Support	\$2,500		Ministry Support
10023	Cornerstone Homeless Feeding Support	\$4,800.00		Homeless Feeding Program
10024	Shiloh Pregnancy Care (Garland)	\$2,000.00		Church Planter Support
10026	Zambia School (Teachers Compensation)	\$12,000.00		Zambia School Teacher Support
10029	Lusaka Zambia Administrative	\$600.00		Zambia Mission Support
10030	Zambia Missions (Troy Lewis)	\$8,400.00		Mission Partnership Support
10033	Pakistan Missions	\$300.00		Mission Partnership
10034	India Missions (John Graham)	\$1,200.00		Mission Partnership
10035	Campus Crusade (Charlotte Crabb)	\$1,200.00		Mission Partnership
10036	World Changers	\$300.00		Mission Partnership
10038	Garland Area Model Mission	\$300.00		Community Mission Partnership
<b>Budget Request</b>		<b>\$106,550.00</b>		

**Proposed Budget Summary**  
**Team 1b - Evangelism**  
**FY 2022**

<b>Account</b>	<b>Name</b>	<b>Expense</b>	<b>Projected Income</b>	<b>Purpose</b>
11001	Angel Tree	500		
11002	Halloween Alternative	300		
11003	Community Canvassing	100		
11006	Under The Bridge Homeless Ministry	3,500.00		
11007	Operation "All Things" Evangelism	200		
11008	Evangelism Resources	200		
11009	Evangelism Giveaways	200		
11010	Prison Outreach	3,250.00		
<b>Budget Request</b>		<b>8,250.00</b>		

**Proposed Budget Summary**  
**Team 2 - First Impressions**  
**FY 2022**

<b>Account</b>	<b>Item</b>	<b>Expense</b>	<b>Projected Income</b>	<b>Purpose</b>
20003	Funeral Fellowship/Food/Supplies	\$1,408.00		Feeding Bereaved Families
20004	Paper Goods for Hospitality Closet	\$1,408.00		Church Activities
20008	Decoration	\$250.00		Resurrection Sunday
20011	Paper Towels/Tissues/Water/Gift cards/etc.	\$1,000.00		
20201	Ushers Workshop	\$150.00		
20207	New Ushers Orientation	\$25.00		
20301	TX Food Sanitation Course Renewal	\$335.00		20 food handlers' license as well as managers.
20302	Bottled Water	\$450.00		water for choir and visiting singers during service and rehearsal
20303	Refreshments	\$825.00		Refreshments for guest performers & ministers
20306	WFA Easter Breakfast	\$450.00		In the event we have multiple services
20307	Supplies (hairnets, gloves, etc.)	\$450.00		Food Service items such as hair nets, head covers, gloves, and food service equipment - beverage dispenser (Wedge Supply).
20802	Neighborhood info packets & general disbursement	\$1,500.00		Neighborhood info packets & general disbursement
20803	Brochures	\$250.00		The brochures includes information about the church including the service times, hours, and etc.
<b>Budget Request</b>		<b>\$8,501.00</b>		

**Proposed Budget Summary**  
**Team 3 - Shock & Awe**  
**FY 2022**

<b>Account</b>	<b>Item</b>	<b>Expense</b>	<b>Projected Income</b>	<b>Purpose</b>
30002	AV Maintenance/Hardware/Training Conference	5,000.00	-	Church Communication that fully fulfills the Great Commission.
30003	Computer & Network Maintenance (Hardware/Software)	5,000.00	-	Allow our teachers in our classes and members watch sermons, Rightnow Media lessons; getting on bible apps, etc effectively on the church campus.
<b>Budget Request</b>		<b>10,000.00</b>		

**Proposed Budget Summary**  
**Team 4 - Worship**  
**FY 2022**

<b>Account</b>	<b>Item</b>	<b>Expense</b>	<b>Projected Income</b>	<b>Purpose</b>
40003	Music Equipment Upgrade/Instrument Maintenance	1,750.00		To maintain purchased equipment/upgrades (i.e. Piano Tuning and Organ Maintenance); To replace music equipment for drums, wiring, keyboard, and organ.
40004	GMWA or Gospel Music Workshop	1,000.00		Music Ministry training and master classes
40005	Marketing Fund (Drama)	350.00		To purchase flyers and radio promotions
40005	Watch Night Service Guest Artist	1,000.00		To facilitate attracting a larger audience
40101	Workshop (Dance)	300.00		Leaders attend workshop
40101	Workshop (Dance)	300.00		Technique training for entire dance ministry
40101	Dance Ministry Annual Day	600.00	300.00	Celebration with dance ministries from DFW area
40101	Dance Accessories (Dance)	1,000.00		Replace worn garments
40201	Drama Conference/Workshop	200.00		Master class for Drama Education and growth
40201	Scripts and Royalty fees for published works (Drama	250.00		To secure church against copyright infringement and hard copy of scripts
40201	Costumes (Drama)	500.00		Christmas/Easter Play
40201	Set Design and Construction (Drama)	350.00		Visuals for productions
40301	Guest Artist Honorarium	3,000.00		\$500.00 per artist (6) times per year
40401	Interpreting Workshop	225.00		
40401	Workshops, Classes (HOPS)	300.00		Members responsible for finding class they need to improve their skills and knowledge of Deaf culture – intermediate to advance level
40402	Gas, Transportation (Dance)	150.00		Cost of gas receipts submitted for reimbursement if using church van or personal transportation
40402	Interpreting Workshop Transportation	250.00		
<b>Budget Request</b>		<b>11,525.00</b>	<b>300.00</b>	

**Proposed Budget Summary**  
**Team 5 - Care, Follow-up, & Assimilation**  
**FY 2022**

Account	Item	Expense	Projected Income	Purpose
50001	Ministers & Wives - Books, Trainings & Conferences	\$1,000.00		Provide trainings to continue to strengthen our ministers to support the pastor's vision of caring for the people
50002	Shepherd Ministry Emphasis	\$500.00		Equipping shepherds and captains to care for the shepherd groups
50003	Shepherd Ministry Round-up	\$500.00		Event to connect the leaders to their shepherd groups, primary for new members to connect with group leaders and to assist the care groups with fellowships
50004	Prayer & Encouragement Ministry	\$750.00		Providing avenues for people to have a safe place for prayer needs and concerns. Prayer vigils, prayer meetings, prayer conf calls, along with cards for encouragement
50005	Communion Supplies	\$1,800.00		Supplies for communion services
50006	Travel & Entertainment Expense Reimbursement	\$1,854.00		Funeral travel for Shepherds/Ministers to attend out of town funerals and other incidental expenses incurred for bereavements and/or ministry travel
50007	Grief Support	\$250.00		Seminars, training, books, materials
50101	New Member Certificates	\$250.00		Certificates for new member orientation completion
50102	New Member Orientation	\$250.00		Class refreshments for new members to meet to evaluate our onboarding process, refreshments for new members class
50202	Health & Wealthness Conference	\$250.00		training conference for establishing and sustaining Health Ministries for congregations serving African Americans.
50203	Health and Wellness Fair	\$250.00		provide health education and services to the congregation and community
<b>Budget Request</b>		<b>\$7,654.00</b>		

**Proposed Budget Summary  
Team 6 - Children & Youth  
FY 2022**

<b>Children</b>				
<b>Account</b>	<b>Item</b>	<b>Expense</b>	<b>Projected Income</b>	<b>Purpose</b>
60001	Awana	4,000.00		This program helps bring kids and parents together around the word of God. Students memorize scripture and concepts and are rewarded for successful completion when recited to a parent or leader. This year marks the 20th anniversary of AWANA at the Mount! Pays for registration, uniforms, books, bags, snacks, awards, awana store prizes.
60003	Bible Drillers	1,500.00		This program teaches all children how to proficiently use their Bibles, memorize key passages and verses. The purchase of new t-shirts, entry fees and recognition of all children who participated in the program will be made.
60004	Supplies	3,000.00		The purchase of snacks and materials used to facilitate the Sunday school lesson. (ie goldfish, crackers, glue, crayons, markers, etc.) This year we will be combining the nursery and children's church supplies to this account code. Our supply room is utilized by many ministries throughout the church for various needs. However, it only supports
60005	Kidcheck	2,160.00		This subscription helps us to safely account for each child in the ministry and return them to the appropriate parent. Cost is \$180 monthly. \$40 will be used for labels and key tags.
60006	End of the Year Party	1,000.00		Each participant of the children's ministry will celebrate the end of the school year and rejoice in our learning and service to the Lord at an outside location like Nickelrama or Dave and Busters. Christmas party supplies are also purchased from this account code.
60007	Staff/Volunteer Appreciation	2,000.00		Each volunteer will be rewarded for their faithful service in the children's ministry at an outside venue with a lunch/dinner. Ministry leaders are recognized separately as they serve the volunteers at the lunch/dinner.
60008	Marketing	400.00		Flyers and brochures will be printed to inform parents and visitors of the programs and events we offer.
60010	Ministry Safe	200.00		This services provides training and certificates of completion of child abuse prevention and safety for all children/youth ministry volunteers. Volunteers are required to renew their certification every 2 years. Cost is \$5 per renewal. The number to be completed is indeterminable as new volunteers are also required to complete certification.
60011	Missions	400.00		The children's ministry will select a service project in which all children will learn to serve others as the Lord faithfully serves us. Supplies and postage/transportation will be needed to execute this task.
60014	Life Groups	1,500.00		This is for the life groups for the children.
60016	Easter	1,340.00		We will reach out to the community to show all the blessings the Lord provides and celebrate by inviting them to attend our Easter service and an annual easter egg hunt. (Purchase candy, eggs, any rental of bounce houses or carnival supplies.)
60017	Conferences and Training	3,000.00		Training all volunteers to lead each child to Christ as well as travel and accommodation to annual Lifeway conference for children's ministry leaders. Additional training and leadership conferences as they become available.) Heart of a child conference in Fort Worth
60018	Discipleship Group	1,000.00		This is a small group discipleship program that will help personally connect volunteers to the Word and the church. We seek to pour into each volunteer so they are then equipped to pour into the ministry. This will cover all study material (books/videos per member) throughout the year.
60019	Family Fun Night	1,500.00		Family fun and game nights designed to engage the unchurched and current families in disciplining their children (superhero night, lego nights, board game night, etc.) Any items needed will be purchased from here.
60020	Cave Store	1,000.00		Quarterly recognition of progress made by kids through the levels of biblical learning as they redeem their points for prizes. \$500 per quarter.
	<b>Total</b>	<b>24,000.00</b>	<b>0.00</b>	
			<b>24,000.00</b>	

<b>Youth</b>				
<b>Account</b>	<b>Item</b>	<b>Expense</b>	<b>Projected Income</b>	<b>Purpose</b>
62001	Trunk or Treat	5,000.00		Fellowship/Outreach
62004	Prizes	300.00		For the youth
62005	Electronics	400.00		laptop accessories and apps
62006	New Believer Material	200.00		Helping new believers
62009	Canva/Renderforest	200.00		advertisement
62013	Pitstop Hangouts	300.00		snacks
62014	Life Groups	600.00		gatherings
62010	Stoney Creek Registration	3,600.00	3,600.00	Stoney Creek Registration and traveling expenses for the Youth.
62011	Stoney Creek Transportation	6,500.00	900.00	
	Conferences/Training	3,000.00		
	<b>Total</b>	<b>20,100.00</b>	<b>4,500.00</b>	
	<b>Net</b>		<b>\$15,600.00</b>	

**Team 6 - Children & Youth(cont'd)**

<b>Scholarship</b>				
<b>Account</b>	<b>Item</b>	<b>Expense</b>	<b>Projected Income</b>	<b>Purpose</b>
63001	BD Polo Shirts			Beaux and Debutantes Solicitation
63001	Youth Membership Cards			Enrolling Youth in Sunday School
63001	Fall College Tour			Educational Development and Evangelism
63001	College Student Christmas Luncheon			Celebrating College Students at Christmas
63001	MLK Candy			Community Involvement and Evangelism
63001	Spring College Tour			Educational Development and Evangelism
63001	BD Solicitation Envelopes			BD Solitation
63001	BD Decorations			BD Program
63001	BD Flowers			BD Program
63001	BD Tuxedos			BD Program
63001	BD Limo			BD Program
63001	BD Trophies			BD Program
63001	BD Graduation Scarves			BD Program
63001	BD Bibles			BD Program
63001	BD Bulletin Boards			BD Program Bulletin Board
63001	Books			Easter Read In
63001	BD Photography/Videography			BD Program
63001	BD Pappadeaux Dinner			BD Program
63001	Sunday School Breakfast			12th Grade Sunday School Class
63001	BD Luncheon			BD Program
63001	College Scholarships			College Scholarships
	<b>Total</b>	<b>\$ -</b>	<b>\$ -</b>	

**Total Budget Request \$39,600.00**



**Proposed Budget Summary  
Team 7 - Adult Discipleship  
FY 2022**

<b>Account</b>	<b>Activity</b>	<b>Expense</b>	<b>Projected Income</b>	<b>Purpose</b>
70001	Leadership Retreat, Team Building, Fellowship	500.00		Life group study material
70002	Curriculum For Life Groups	500.00		discipleship and leadership training
70201	Mother's Day Appreciation Breakfast	250.00		To help develop mentoring relationships among women. To be supportive of each other.
70202	Women Breakfast	150.00		
70301	Conference	165.00		Bible Study / training materials, books, etc.
70303	Men's Fellowship	250.00		Fellowship Dinner
70401	Fellowship/Outings	300.00		This is related to Life Groups. Fellowship for Life Groups including refreshments and Life Group outings for different events (\$100 Fellowship and \$200 Outings).
70501	Friday Bible Study	125.00		
70601	Luncheon/Fellowship/Grandparents Day	200.00		
70701	Marriage Ministry	600.00		25yr anniversary gifts
70802	Training & Conference	100.00		
70804	Sunday School	10,000.00	2,090.00	
70902	Right Now Media	2,000.00		
70903	VBS	7,800.00		
70905	Co-Ed Men & Women's Sports	750.00		Recreation
Total		23,690.00	2,090.00	

**Budget Request**

**21,600.00**

**Proposed Budget Summary**  
**Team 8a - Administration**  
**FY 2022**

Account	Item	Expense	Projected Income	Purpose	Notes
80003	Background Checks	300.00		all children and youth worker will need new background checks	
80004	Notary Renewal/Seal	100.00			
80005	Payroll Processing Expense	6,500.00		payroll processing	
80006	Bookstore	250.00			
80007	Finance Department				Total=\$33465
	<i>Finance Department</i>	1,000.00		EOY statement supplies.	
	<i>ECFA</i>	1,415.00		membership fee	
	<i>Shelby</i>	12,250.00		Financials/Giving/Membership/Website/Purchasing Management	
	<i>Financial Compilation</i>	10,000.00			
80008	Dues and Subs	12,500.00		Amazon, Simple In/Out, Garland Chamber, Zoom, and Upkeep	
80012	Office Supplies	2,000.00			
80013	Postage Meter & Bulk Mail Account	1,500.00			
80015	Copiers	37,000.00			
80016	Legal	10,000.00		includes yearly retainer	
80800	FT Staff Insurance Benefits	49,413.42	7,200.00		
80801	FT Staff Retirement	20,509.53			
80803	Tuition Reimbursement Plan	1,800.00			
Multiple	FT Staff Salaries	555,823.62			
Multiple	PT Staff/Contractor Compensation	264,190.00			
	Succession Planning	20,000.00			
<b>Budget Request</b>		<b>1,006,551.57</b>			

**Proposed Budget Summary  
Team 8b - Operations  
FY 2022**

Account Code	Item	Expense	Projected Income	Purpose	Notes
80101	Insurance - All Properties	53,000.00	0.00		
	Mortgage Principal	300,000.00	0.00		
80103	Mortgage Interest	80,000.00	0.00		
80104	Auto Expense				Total=\$14665
	Auto Maintenance	6,500.00	0.00		
	Auto Fuel Expense	3,500.00	0.00		
	Auto Toll Fees	500.00	0.00		
	Auto Registration	500.00	0.00		
80105	Property Tax	8,000.00	0.00		
80106	Payroll Taxes	35,000.00	0.00		
80107	Bank Charges	33,000.00	0.00		
<b>Total General Expenses</b>		<b>520,000.00</b>			
<b>1233 Highway 66</b>					
80201	Electric	79,000.00	0.00		
80202	Gas	4,000.00	0.00		
80200	Water	7,000.00	0.00	City of Garland	
80203	Telecomm (Phones & Internet)	25,000.00	0.00		
80204	Elevator Expenses				Total=\$4515
	Otis Elevator Annual Inspection	4,500.00	0.00		
	State Inspection for Elevator	100.00	0.00		
	Elevator License	0.00	0.00		
80205	Parking Lot Expenses				Total=\$1094
	Outside Lighting	600.00	0.00		
	Outside Lift	450.00	0.00		
80206	Building Maintenance				Total=\$68485
	Inside Lighting	1,500.00	0.00		
	Hunter Fire Protection (Backflow)	900.00	0.00		
	Complete Supply	5,000.00	0.00	This is Janitorial and cleaning supplies for the building. Complete Supply, Inc. is a DFW-based janitorial supply and equipment repair company. .	
	Texas Fire Extinguisher	2,000.00	0.00		
	HVAC Maintenance Agreement(MES)	17,500.00	0.00		
80207	Landscaping	37,000.00	0.00		Total=\$2035
	Office Expense				
80208	Empire Paper	2,000.00	0.00	Empire Paper is where paper products are purchased (i.e. Paper towels, bathroom tissue, and etc.).	Total=\$1240
	Alarm Monitoring				
	Green Electronic Alarm System	1,200.00	0.00		
	Police Alarm Permit	100.00	0.00		
<b>Total 1233 Highway 66</b>		<b>187,850.00</b>			
<b>901 Dairy Road</b>					
80301	Electric	27,500.00	0.00		
80302	Gas	3,500.00	0.00		
80305	Parking Lot Expenses				Total=\$300
	Outside Lighting	300.00	0.00		
80306	Building Maintenance				Total=\$656
	Inside Lighting	300.00	0.00		
	Hunter Fire Protection (Backflow)	150.00	0.00		
	Texas Fire Extinguisher	200.00	0.00		
80307	Alarm Monitoring				Total=\$600
	Green Electronic	500.00	0.00		
	Police Alarm Permit	100.00	0.00		
<b>Total 901 Dairy Road</b>		<b>32,550.00</b>			
80501	Building Maintenance	61,500.00	0.00	This is Building Maintenance for all proprieties. This is a "catch-all" for maintenance invoices that come through but are not specifically designated to a property and/or benefits multiple locations.	
<b>Budget Request</b>		<b>801,900.00</b>			

**Proposed Budget Summary**  
**Team 9 - Pastoral**  
**FY 2022**

<b>Account Code</b>	<b>Item</b>	<b>Expense</b>	<b>Projected Income</b>	<b>Purpose</b>
90001	Honorariums for Associate Ministers	2,000.00		Honorariums/Rejoicing
90002	Church Visits and Guest Honorariums	2,000.00		
90004	Seminars and Conferences	3,000.00		Redirecting/Training
90006	Zambia Trip Pastoral	4,000.00		Redirecting/Training and Encouragement
90007	Nursing Home Visitation	100.00		Redeeming/Sharing the Love of Christ with Elderly
90008	Christian Works Counseling	2,500.00		Redeeming/Redirecting
90009	Unexpected Ministry Opportunities	2,000.00		Redeeming/Redirecting
90014	Charitable Contributions	500.00		Redeeming/Redirecting/Giving Back
90016	Dues and Subscriptions	500.00		Redeeming/Redirecting
90017	Church Anniversary	500.00		Rejoicing
<b>Budget Request</b>		<b>17,100.00</b>		

**Proposed Budget Summary**  
**Capital Improvement**  
**FY 2022**

<b>Account</b>	<b>Capital Project</b>	<b>Expense</b>	<b>Projected Income</b>	<b>Purpose</b>	<b>Location</b>
11050	HVAC Replacement	\$60,000.00		Planned replacement of old units	Hwy 66
11050	HVAC Replacement	\$10,000.00		Planned replacement of old units	Dairy Rd
11093	Phase #2 LED Lighting Project	\$10,000.00		Install LED Interior lighting (Sanctuary, Foyer, Halls)	Hwy 66
11093	Install Lighting Sensors	\$4,000.00		Install Energy saving Light Sensors	Hwy 66 & Dairy Rd
80502	General Landscaping/Island Beautification	3,000.00			Hwy 66 & Dairy Rd
80502	Grass Hydromulching	\$3,000.00		hydromulching to promote grass growth in barren areas. Reduce erosion potential	Hwy 66 & Dairy Rd
11086	God's Closet Reno	TBD		Reconfigure God's Closet Layout	Dairy Rd
80502	Carpet Cleaning	TBD		Cleaning of sanctuary carpet	Hwy 66
	<b>Budget Request</b>	<b>90,000.00</b>			