

Interim Guidance on COVID-19 Protocol for Mount Hebron Missionary Baptist Church Staff, Independent Contractors and Volunteers.

Due to the rise in COVID-19 Omicron variant cases in the nation and our congregation, it is necessary that we take critical and immediate steps to safeguard our fellowship. Please be aware that beginning January 16, 2022, the following protocol must be observed by Staff, Independent Contractors and Volunteers. This protocol is only interim until the permanent policy is in place.

1. All Staff, Volunteers and Independent Contractors must provide evidence of being fully vaccinated to the Church Administrator. You are asked to show your vaccination card so that notation of your status may be made. You will not be asked to surrender your card to us.
2. If you are not vaccinated or do not wish to share your vaccination information with us, you must agree to present evidence each week of a negative COVID test within 72 hours of the date you intend to serve. This test will be provided “free of charge” to you at the Church on a day and time that will be made available to you. Home tests will not be accepted.
3. Whether you are vaccinated or not, you must agree to notify the Church Administrator of any positive exposure to COVID-19, follow the CDC quarantine guideline of 5 – 7 days, get a negative test within 72 hours of returning to service (provided by the church free of charge) and present that test to the Church Administrator.
4. If you or a member of your immediate household tests positive for COVID-19, you must obtain a negative PCR COVID-19 test prior to resuming your activities at the church as a staff member, independent contractor or volunteer. Please submit the results of the PCR COVID-19 test to the Church Administrator. This does not preclude work or services which can be performed virtually. The Church cannot administer PCR COVID-19 tests. A PCR COVID-19 test can be obtained from your local pharmacy, health care provider or designated testing site by the state, county or local government.
5. If you receive indirect exposure to COVID-19—exposure from a colleague at work, friends, etc., and are asymptomatic or have mild symptoms (headache, sore throat, coughing, etc.), within 5 days of your exposure you must obtain a COVID-19 test from the Church and test negative prior to resuming activities at the Church.
6. In order to help provide the safety of all our fellowship, you must agree to stay home if you feel ill to any extent or degree.

7. You agree to continue cooperate with the existing protocol for attending worship: registration (for volunteers no later than the Wednesday before the Sunday Service), temperature check, wear a mask and social distance.

We know that these are inconvenient measure and we regret having to implement them. However, we pray you will consider our priority of safety over convenience at this time. Please pray for leadership to continue to strive to be “into what God is up to” in 2022.